



# Feather River College

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## President Dr. Trutna Provides Update to Campus

Good afternoon,

A brief update on some items that have occurred since the last communication:

1. Campus opening update – today (Thursday), representatives from both Plumas County Public Health and Environmental Health toured a classroom, common area, Admissions/Registration, restrooms, LRC, and a dormitory. They were very complimentary of our planning and thought process for developing an opening plan. They looked at sanitizing procedures, distancing in classes, HVAC and airflow, Plexiglas barriers, and PPE equipment that will be supplied. Decisions about traffic flow will also be incorporated. The campus opening plan will be adjusted with their input and shared as a draft with the campus community.
2. Classroom teaching – Derek Lerch, Chief Instructional Officer will work with Council on Instruction on July 21<sup>st</sup>. With distancing requirements, the number of students physically attending each class will be reduced by approximately 50% or more. IT has tested cameras that will allow the remaining students to view the class live while logging in remotely. The students will switch places during the next class meeting, therefore affording each student some face-to-face time with the instructor and some online instruction. Of course, teaching fully online is still an option under discussion as details are developed through COI. Fully online classes may be an option, or it may be mandatory, as we follow the state/local regulations. I realize this is an ambiguous response raising some anxiety; but remember our goal is to build as much face-to-face instruction as we safely or legally can do so, and then to fill in the rest with remote learning options.
3. Healthy Roster app - Carlie McCarthy, Chief Student Services Officer is moving forward with a Healthy Roster app that requires individuals to respond to certain health questions daily. As part of New Student Orientation, digital thermometers will be distributed, as will face coverings. COVID testing will be given as a baseline for the app, and students will be required to update their health information before coming to class or practice.
4. Cleaning protocols – Custodians, including extra help, will be used to clean and sanitize common areas throughout the workday. Each employee may need to be responsible for their personal space., Custodians will be moved to the daytime shifts to concentrate on higher priorities such as a continual sweep of campus, wiping down door handles, bathrooms, and other common areas – they will also be equipped with a disinfectant fogger for use in common/high touch areas. There is also need for a sanitization specialists to maintain the required elements for athletics, such as laundering practice uniforms daily and sanitizing equipment throughout play and practice. We are moving toward a final decision, as the above description is not finalized; the intent of this message is to provide a clearer picture of the process being developed on campus.

5. Athletic competition – See Attached Plans - the CCCAA moved up their vote for all competition to be moved to spring, with an early spring competition season (roughly late Jan-Mar) and a late competition season (roughly April-early June) where all sports are distributed into one of these “seasons.” The vote is today and the CCCAA board meets next Friday to make a final recommendation.
6. New Fiscal Year – last week, the new fiscal year began and I want to send another reminder that budgets will be very tight. All departments are to be prudent as we do expect some type of reduction this year. Spending early in the budget year may impair department’s future purchasing and fund availability.
7. Board Resolution and Upcoming Meeting – the board passed a resolution denouncing racism and supporting diversity this week. I have attached the press release for your information.

As COVID cases increase locally, statewide, and nationally, it is important to maintain cleanliness habits. And as a reminder, remember to wear a face covering while leaving your immediate office space if you are on campus. Stay safe and be healthy.

Kevin



Kevin Trutna, Ed.D.



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July 9, 2020

Mike Robles  
Dir. of Sports Information and Communication

## CCCAA BOARD OF DIRECTORS ANNOUNCES IMPLEMENTATION OF CONTINGENCY PLAN FOR RETURN TO SPORTS IN 2020-21

**SACRAMENTO, Calif.** – The CCCAA Board of Directors overwhelmingly approved implementation of its Contingency Plan on Thursday, providing a return to intercollegiate athletics for the 2020-21 academic year that shifts all sports, including football, to the spring season.

The Contingency Plan was among three potential scenarios approved by the Board in early June. Each plan was wholly dependent on which phase of reopening from the COVID-19 pandemic the state of California was in on the CCCAA's previously announced July 17 decision date. The return to athletics in January will only occur if it is safe to do so, a decision that will be guided primarily by state and local health guidelines.

The Contingency Plan can be viewed [here](#).

The most ambitious was the Conventional Plan, which kept all sports except men's and women's basketball in their traditional places on the calendar. However, it was reliant on California being in Phase 4 of its reopening by mid-July, a likelihood that's diminished in recent weeks. The Board, based on a recommendation from the CCCAA's COVID-19 Work Group, decided to approve immediate implementation of the Contingency Plan rather than wait for July 17.

"I know I speak for the entire CCCAA Board that moving Fall athletics to Spring 2021 is a huge disappointment," said Dr. Erika Endrijonas, Board Chair and President of Pasadena City College. "However, the need to keep our student-athletes and the amazing coaches and athletic trainers who work with them safe was simply the only option available with the virus spiraling out of control across the state."

The Contingency Plan originally had men's and women's cross country, and women's golf competing in the fall but was slightly modified in its latest version to move those three sports to the spring with the remainder of the CCCAA's 24 sports. They'll start practice in mid-January and begin competition in February along with basketball, football, soccer, women's volleyball, water polo and wrestling. Badminton, baseball, beach volleyball, men's golf, softball, swimming and diving, tennis, track and field, and men's volleyball are scheduled to start practice in late March before commencing competition on April 10.

All sports will have a 30% reduction in the maximum number of contests or competition dates that they are currently permitted and will also have regional postseason competition. Formats for the postseason will be announced at a later date. The CCCAA will not have state championships in 2020-21.

"We were very hopeful that we could go forth with the Conventional Plan," said Jennifer Cardone, Interim Executive Director. "It's the closest to what everyone is used to and provides for the least disruption to our student-athletes and colleges. Unfortunately, California's reopening progress has slowed, and it's become apparent that we would not be in position to put it into action on July 17.

"The health and safety of our student-athletes, coaches and staffs are our top priorities," she added. "While the Contingency Plan has the most drastic changes, it's also the one that provides us the best opportunity to return to competition."

The Board of Directors will still meet on July 17 to address issues related to this decision as well as other scheduled agenda items. The CCCAA has 110-member colleges and approximately 24,000 student-athletes.

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## CCCAA COVID-19 WORKING GROUP

CONTINGENCY (FORMER PLAN D - MODIFIED)  
Moves Cross Country and Women's Golf to the Spring

CCCAA Sports	Contact Level	Normal/COVID-19 Term of Competition	Practice Start Date	Competition Start Date	Conference Competition End Date	Regional PC Start Date	Season End Date	Maximum Number of Contest/Dates/Games Currently Permissible	70% of Season
<b>Early Spring</b>									
Basketball	Full-contact	Fall/Spring	1/18/21	2/5/21	4/6/21	4/10/21	4/17/21	28 Contests + 2 scrim.	20 + 2 scrim.
Cross Country	Non-contact	Fall/Spring	1/18/21	2/5/21	4/6/21	4/10/21	4/17/21	8 Contests	6
Football	Full-contact	Fall/Spring	1/18/21	2/13/21	4/6/21	4/10/21	4/17/21	10 Contests + 1 scrim.	7 + 1 scrim.
Women's Golf	Non-contact	Fall/Spring	1/18/21	2/5/21	4/6/21	4/10/21	4/17/21	19 Contests	13
Soccer	Full-contact	Fall/Spring	1/18/21	2/5/21	4/6/21	4/10/21	4/17/21	22 Games	15
Women's Volleyball	Minimal	Fall/Spring	1/18/21	2/5/21	4/6/21	4/10/21	4/17/21	24 Dates	17
Water Polo	Full-contact	Fall/Spring	1/18/21	2/5/21	4/6/21	4/10/21	4/17/21	18 Dates	13
Wrestling	Full-contact	Fall/Spring	1/18/21	2/5/21	4/6/21	4/10/21	4/17/21	15 Dates	11
<b>Late Spring</b>									
Badminton	Minimal	Spring/Spring	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21	19 Dates	13
Baseball	Minimal	Spring/Spring	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21	40 Games + 2 scrim.	28 + 2 scrim.
Beach Volleyball	Minimal	Spring/Spring	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21	12 Dates	8
Men's Golf	Non-contact	Spring/Spring	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21	19 Contests	13
Softball	Minimal	Spring/Spring	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21	40 Games + 2 scrim.	28 + 2 scrim.
Swim & Dive	Non-contact	Spring/Spring	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21	11 Meets	8
Tennis	Minimal	Spring/Spring	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21	26 Dates	18
Track & Field	Non-contact	Spring/Spring	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21	13 Contests	9
Men's Volleyball	Minimal	Spring/Spring	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21	21 Dates	15

WG Recommendation as of July 8, 2020



## **Feather River College Board Adopts Statement Rejecting Racism and Supporting Diversity**

For Immediate Release  
July 8, 2020

During a special meeting on Tuesday, July 7, 2020, the Feather River College (FRC) Board of Trustees had a single agenda item: to adopt a resolution rejecting racism and supporting diversity. The special action was in response to both national and local events, and to demonstrate the board's resolve for supporting students and employees at FRC. Included in the resolution, the FRC Board endorsed existing policies that support diversity, equity, and freedom to pursue an education.

The Board further reaffirmed their stance on the Code of Ethics and prohibition of harassment and discrimination. "Taking it a step further, I believe that the Board of Trustees wanted to send a clear signal that self-worth, dignity, differing opinions, and respect are all core values at FRC," commented Dr. Kevin Trutna, Superintendent/President. He added, "Included in the statement is the fact that the Board of Trustees affirms and recognizes the right of individuals to freely express their opinions and speech under the First Amendment. FRC purposefully fosters an inclusive environment to support the development, potential, and value of all individuals."

The FRC Board pledged to denounce and combat incidents of racism and hate that occur within the District. They further resolved to create and support a safe environment and community for all students. In closing the resolution, the FRC Board of Trustees vowed to make decisions with a deliberate awareness of impediments to learning faced by students of color and/or diverse cultural, linguistic, or socio-economic backgrounds. Feather River College was recognized in the latest accreditation report for social justice work and creating a culture of openness and inclusivity. Further, FRC was recently awarded an Engaging Excellence Fellowship funded by the Bill & Melinda Gates Foundation for its strength in retaining and graduating underserved student populations. "This is only a starting point for improving inclusivity and promoting equity," commented Dr. Trutna, "The Board gave me very clear direction that hate, racism, and discrimination are not to be part of Feather River College. It is now our collective duty to advance and protect this ideal while FRC operates in a manner that supports our students as they work toward their educational goals."

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**RESOLUTION # 20/21-03**  
**REJECTING RACISM AND SUPPORTING DIVERSITY AT FEATHER RIVER**  
**COLLEGE**

**WHEREAS**, the Feather River Community College District (“FRC” or “District”), through its policies and values as a District, rejects racism and supports diversity within the District;

**WHEREAS**, the FRC Board of Trustees has adopted various policies regarding and supporting diversity at the District, including: Key Principles; Value Statements; Board Policies 3050 (Code of Ethics), 3410 (Nondiscrimination), and 3430 (Prohibition of Harassment); and Administrative Procedures 3050 (Code of Ethics) and 3430 (Prohibition of Harassment);

**WHEREAS**, the FRC Board of Trustees is committed to governing by and enforcing the ideas reflected within its adopted policies;

**WHEREAS**, the FRC Board of Trustees believes that diversity among the District’s community of students, staff, parents/guardians, and community members is integral to the success of the District’s vision, mission, and goals;

**WHEREAS**, the FRC Board of Trustees prohibits unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics;

**WHEREAS**, the FRC Board of Trustees prohibits harassment based on race, color, national origin, ancestry, religious creed, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation of any person, military and veteran status or the perception that a person has one or more of these characteristics;

**WHEREAS**, the FRC Board of Trustees adopted a Code of Ethics which offers a series of values to collectively serve as a Statement of Ethics, which is meant as the articulation of collective ethics and to guide the ethical deliberations of each member of the FRC community;

**WHEREAS**, pursuant to the adopted Code of Ethics, the FRC Board of Trustees values: a respect for persons; collegiality and individual responsibility; commitment to doing no harm and promoting increased individual self-worth, dignity and safety; the right to learn and work in a safe environment free of discrimination; honesty and openness; respect of differing opinions; supporting decisions made by the majority while respecting the rules of democracy and providing constructive analysis free of personal prejudices and biases; freedom which includes

investigating and describing their values and beliefs, exploring and discussing controversial points of view, and advocating what they believe is in the best interest of the college; students right to be free from indoctrination and other forms of miseducation that fail to respect the autonomy of the student; and a sense of place;

**WHEREAS**, the FRC Board of Trustees is also committed to celebrating individuals, including the uniqueness of the individual by affirming that personal identity and cultural heritage are the base from which each person may aspire to any height;

**WHEREAS**, the FRC Board of Trustees affirms and recognizes the right of individuals to freely express their opinions and speech under the First Amendment;

**WHEREAS**, the FRC Board of Trustees intends for these policies to support the District's goal of rejecting racism and supporting diversity;

**WHEREAS**, the FRC Board of Trustees desires to continue to advance its goals and policies to support diversity;

**WHEREAS**, the FRC Board of Trustees affirms its responsibilities under The Accrediting Commission for Community and Junior Colleges standards, specifically to act in a manner consistent with its policies and bylaws, and to regularly assess its policies and bylaws for their effectiveness in fulfilling the college/district/system mission and revises them as necessary and to uphold a code of ethics and conflict of interest policy, and individual board members adhere to the code.

**NOW THEREFORE, BE IT RESOLVED** that, to meet the FRC beliefs and commitments, the Board will implement the following actions:

- Continue to denounce and combat incidents of racism and hate that occur within the District;
- Continue to promote and support diversity amongst students and District staff;
- Continue to create and support a safe environment and community for all students;
- Engage students and District staff to learn how the District can further advance these goals;
- Continue to adopt policies that are consistent with the District's goal of supporting diversity; and
- Continue to protect and recognize the rights of students and District staff.

**BE IT FURTHER RESOLVED**, the FRC Board of Trustees vows to reflect upon its policies values and goals to ensure its commitments to all members of the District's community.

**BE IT FURTHER RESOLVED**, the FRC Board of Trustees vows to make decisions with a deliberate awareness of impediments to learning faced by students of color and/or diverse cultural, linguistic, or socio-economic backgrounds.

**PASSED AND ADOPTED** by the Board of Trustees of the Feather River Community College District, Quincy, California at a public meeting thereof duly called and held on July 7, 2020, by the following vote:

AYES: Elliott, McNett, Sheehan, Ware, Student Trustee Wilson  
NAYS: N/A  
ABSENT: Saxton  
ABSTAIN: N/A

I, Dr. Dana Ware, Board President of the Board of Trustees of the Feather River Community College District, do hereby certify that the foregoing is a full and correct copy of a Resolution adopted by the Board at a duly called and conducted meeting held on July 7, 2020.

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### **About Feather River College**

Feather River Community College District, located in Quincy, California, is a small, rural public community college offering courses in transfer programs, career and technical training, basic skills education and celebrated its 50<sup>th</sup> Anniversary during the 2018-19 academic year. In May 2018, FRC awarded California's first community college bachelor's degree in Equine and Ranch Management as one of only 15 community colleges statewide authorized to offer a bachelor's degree. FRC offers small classes where students receive individual attention from faculty and staff in its location known as "the million acre classroom." Unique programs in equine studies, outdoor recreation leadership, fish and wildlife hatchery, and environmental studies enhance traditional transfer programs and technical training. Student dormitory housing is available. FRC boasts an accomplished athletic program with several men's and women's championship sports supported by the local community. The Board of Trustees recently adopted an ambitious plan ensuring that FRC is a leader in environmentally sustainable practices. Academically, FRC ranks at the top for transfer, graduation, and retention rates amongst small California community colleges. For further information, contact (530) 283-0202 or visit [www.frc.edu](http://www.frc.edu).