

# Student Discipline Procedures

(AP 5520)

The purpose of this procedure is to provide a prompt and equitable means to address violations of the Standards of Student Conduct which guarantees to the student or students involved the due process rights guaranteed them by state and federal constitutional protections. This procedure will be used in a fair and equitable manner, and not for purposes of retaliation. It is not intended to substitute for criminal or civil proceedings that may be initiated by other agencies.

These Administrative Procedures are specifically not intended to infringe in any way on the rights of students to engage in free expression as protected by the state and federal constitutions, and by Education Code Section 76120, and will not be used to punish expression that is protected.

For discipline resulting from a sexual harassment complaint under Title IX, the procedure in AP 3434 – Responding to Harassment Based on Sex under Title IX, must be used.

## **Definitions and forms of discipline:**

**Discipline Officer** – The Vice-President of Student Services/CSSO or other official designated by the Superintendent/President

**District** – Feather River Community College District

**Student** – Any person currently enrolled as a student or in any program offered by the District who was also enrolled at the time of the alleged violation of the Standards of Student Conduct.

**Instructor** – Any academic employee of the District in whose class a student subject to discipline is enrolled, or counselor who is providing or has provided services to the student, or other academic employee who has responsibility for the student's educational program.

**Day** – Days during which the District is in session and regular classes are held, excluding Saturdays and Sundays.

One or more of the following forms of discipline may be imposed upon any student found to be in violation of the Standards of Student Conduct:

**Short-term Suspension** – Exclusion of the student by the Vice-President Student Services/CSSO or designee for good cause from one or more classes and activities of the college for a period of up to ten consecutive days of instruction.

**Long-term Suspension** – Exclusion of the student by the Vice-President Student Services/CSSO or designee for good cause from one or more classes and activities of

the college for the remainder of the school term, or from all classes and activities of the college for up to two additional semesters.

**Expulsion** – Permanent separation of the student by the Board of Trustees from all courses and activities offered by the District.

**Removal from class** – Exclusion of the student by an instructor for the day of the removal and the next class meeting.

**Written or verbal reprimand** – An admonition to the student to cease and desist from conduct determined to violate the Standards of Student Conduct. Written reprimands may become part of a student's permanent record at the college. A record of the fact that a verbal reprimand has been given may become part of a student's record at the college for a period of up to one year.

**Withdrawal of Consent to Remain on Campus** – Withdrawal of consent by the Vice-President Student Services/CSSO or designee for any person to remain on campus in accordance with California Penal Code Section 626.4 where the Vice-President Student Services/CSSO or designee has reasonable cause to believe that such person has willfully disrupted the orderly operation of the campus.

**Warning** – A written or verbal notice to the student by the Discipline Officer that the student is violating or has violated the District's Standards of Student Conduct and that a continuation of the specified conduct by the student may lead to further disciplinary action. The warning will be documented by the Discipline Officer and may become part of the student's record for a period of up to one year.

**Reprimand** – A written or verbal admonition to the student by the Discipline Officer to cease and desist from conduct determined to violate the Standards of Student Conduct. A record that a reprimand has been given shall be documented and may become part of a student's record for a period of up to one year.

**Disciplinary Probation** – A written reprimand by the Discipline Officer for violation of a specific provision of the Standards of Student Conduct that invokes probation for a designated period of time, which includes the possibility of more severe disciplinary sanctions should the student violate any of the Standards of Conduct during the probationary period.

**Loss of Privileges** – Denial of privileges such as an extra-curricular activity in any format for a designated period of time.

**Student Housing Suspension** – Separation of the student from the Residence Halls for a specified period of time for violation of the Student Housing Agreement, Student Housing Handbook, or Standards of Student Conduct after which the student may be eligible to return. Conditions for readmission to Student Housing may be specified.

**Student Housing Agreement Revocation** – Permanent separation of the student from Student Housing for continued or serious violations of the Student Housing Agreement, Student Housing Handbook, or Standards of Student Conduct without possibility of readmission, which may also include revoking the privilege to be in or near Student Housing properties for any reason.

**Procedures applicable to Short-term Suspensions, Long-term Suspensions, and Expulsions:**

Before any disciplinary action to suspend or expel is taken against a student, the following procedures will apply:

1. **The Vice-President of Student Services/CSSO or designee will conduct an investigation to determine the extent and/or charges from student conduct violations.**
2. **Notice:** The Vice-President of Student Services/CSSO or designee will provide the student with written notice of the conduct warranting the discipline. The written notice will include the following:
  - the specific section of the Standards of Student Conduct that the student is accused of violating.
  - a short statement of the facts supporting the accusation.
  - the right of the student to meet with the Vice-President Student Services/CSSO or designee to discuss the accusation, or to respond in writing.
  - the nature of the discipline that is being considered.
- **Time limits** – The notice must be provided to the student within five days of the date on which the conduct took place; in the case of continuous, repeated, or ongoing conduct, the notice must be provided within five days of the date on which conduct occurred which led to the decision to take disciplinary action.
- **Meeting** – If the student chooses to meet with the Vice-President Student Services/CSSO or designee, the meeting must occur no later than five days after the notice is provided. At the meeting, the student must again be told the facts leading to the accusation, and must be given an opportunity to respond verbally or in writing to the accusation.

**Short-term Suspension** – Within five days after the meeting described above, the Vice-President Student Services/CSSO or designee, will decide whether to impose a short-term suspension, whether to impose some lesser disciplinary action, or whether to end the matter. Written notice of the Vice-President Student Services/CSSO or designee's decision shall be provided to the student. The notice will include the length of time of the suspension, or the nature of the lesser disciplinary action. The Vice-President Student Services/CSSO or designee's decision on a short-term suspension shall be final.

**Long-term Suspension** – Within ten days after the meeting described above, the Vice-President Student Services/CSSO or designee shall decide whether to impose a long-term suspension. Written notice of the Vice-President Student Services/CSSO or designee’s decision shall be provided to the student. The notice will include the right of the student to request a formal hearing before a long-term suspension is imposed, and a copy of this policy describing the procedures for a hearing.

**Expulsion** – Within ten days after the meeting described above, the Vice-President Student Services/CSSO or designee shall decide whether to recommend expulsion to the Board of Trustees. Written notice of the Vice-President Student Services/CSSO or designee’s decision shall be provided to the student. The notice will include the right of the student to request a formal hearing before expulsion is imposed, and a copy of this policy describing the procedures for a hearing.

**Hearing Procedures** – Request for Hearing.

Within five days after receipt of the Vice-President Student Services/CSSO or designee’s decision regarding a long-term suspension or expulsion, the student may request a formal hearing. The request must be made in writing to the Vice-President Student Services/CSSO or designee.

**Schedule of Hearing** – The formal hearing shall be held within ten days after a formal request for hearing is received.

**NOTE:** *The Board of Trustees may hear these matters itself, or may use the services of a hearing officer or a panel. If the hearing panel format is adopted, the following is suggested.*

**Hearing Panel** – The hearing panel for any disciplinary action shall be composed of one administrator, one faculty member, one classified member, and one student.

The Vice-President Student Services/CSSO or designee, the president of the Academic Senate, the president of the Classified Senate, and the president of the Associated Students of Feather River College (ASFRC) shall each, establish a list of at least three persons who will serve on student disciplinary hearing panels. The Vice-President Student Services/CSSO or designee shall appoint the hearing panel from the names on these lists. However, no administrator, faculty member, classified person, or student who has any personal involvement in the matter to be decided, who is a necessary witness, or who could not otherwise act in a neutral manner shall serve on a hearing panel.

**Hearing Panel Chair** – The Vice-President Student Services/CSSO or designee shall appoint one member of the panel to serve as the chair. The decision of the hearing panel chair shall be final on all matters relating to the conduct of the hearing unless there is a vote by both other members of the panel to the contrary.

## **Conduct of the Hearing**

The members of the hearing panel shall be provided with a copy of the accusation against the student and any written response provided by the student before the hearing begins.

The facts supporting the accusation shall be presented by a college representative who shall be the Vice-President Student Services/CSSO or designee.

The college representative and the student may call witnesses and introduce oral and written testimony relevant to the issues of the matter.

Formal rules of evidence shall not apply. Any relevant evidence shall be admitted.

Unless the hearing panel determines to proceed otherwise, the college representative and the student shall each be permitted to make an opening statement. Thereafter, the college representative shall make the first presentation, followed by the student. The college representative may present rebuttal evidence after the student completes their evidence. The burden shall be on the college representative to prove by the preponderance of the evidence that the facts alleged are true.

The student may represent himself/herself/themselves, and may also have the right to be represented by a person of his/her/their choice except that the student shall not be represented by an attorney unless, in the judgment of the hearing panel, complex legal issues are involved. If the student wishes to be represented by an attorney, a request must be presented not less than five days prior to the date of the hearing. If the student is permitted to be represented by an attorney, the college representative may request legal assistance. The hearing panel may also request legal assistance; any legal advisor provided to the panel may sit with it in an advisory capacity to provide legal counsel but shall not be a member of the panel nor vote with it.

Hearings shall be closed and confidential with the exception of law enforcement that shall be allowed if the college determines there is a potential threat to the Student Appeals Committee hearing panel and/or the campus in general or if the student requests that it be open to the public. Any such request must be made no less than five days prior to the date of the hearing.

In a closed hearing, witnesses shall not be present at the hearing when not testifying, unless all parties and the panel agree to the contrary.

The hearing shall be recorded by the District either by tape recording or stenographic recording. The official recording shall be the only recording made. No witness who refuses to be recorded may be permitted to give testimony. In the event the recording is by tape recording, the hearing panel chair shall, at the beginning of the hearing, ask each person present to identify themselves by name, and thereafter shall ask witnesses to identify themselves by name. Tape recording shall remain in the custody of the District

at all times, unless released to a professional transcribing service. The student may request a copy of the tape recording.

All testimony shall be taken under oath; the oath shall be administered by the hearing panel chair. Written statements of witnesses under penalty of perjury shall not be used unless the witness is unavailable to testify. A witness who refuses to be tape recorded is not unavailable.

Within ten days following the close of the hearing, the hearing panel shall prepare and send to the Vice-President Student Services/CSSO or designee a written decision. The decision shall include specific factual findings regarding the accusation, and shall include specific conclusions regarding whether any specific section of the Standards of Student Conduct were violated. The decision shall also include a specific recommendation regarding the disciplinary action to be imposed, if any. The decision shall be based only on the record of the hearing, and not on matter outside of that record. The record consists of the original accusation, the written response, if any, of the student, and the oral and written evidence produced at the hearing.

#### **Vice-President Student Services/CSSO or Designee's Decision:**

**Long-term suspension** – Within ten days following receipt of the hearing panel's recommended decision, the Vice-President Student Services/CSSO or designee shall render a final written decision. The Vice-President Student Services/CSSO or designee may accept, modify, or reject the findings, decisions and recommendations of the hearing panel. If the Vice-President Student Services/CSSO or designee modifies, or rejects the hearing panel's decision, the Vice-President Student Services/CSSO or designee shall review the record of the hearing, and shall prepare a new written decision which contains specific factual findings and conclusions. The decision of the CSSO or designee shall be final.

**Expulsion** – Within ten days following receipt of the hearing panel's recommended decision, the Vice-President Student Services/CSSO or designee shall render a written recommended decision to the Board of Trustees. The Vice-President Student Services/CSSO or designee may accept, modify, or reject the findings, decisions and recommendations of the hearing panel. If the Vice-President Student Services/CSSO or designee modifies, or rejects the hearing panel's decision, he/she/they shall review the record of the hearing, and shall prepare a new written decision which contains specific factual findings and conclusions. The Vice-President Student Services/CSSO or designees' decision shall be forwarded to the Board of Trustees.

**Board of Trustees Decision:** The Board of Trustees shall consider any recommendation from the Vice-President Student Services/CSSO or designee for expulsion at the next regularly scheduled meeting of the Board after receipt of the recommended decision.

The Board shall consider an expulsion recommendation in closed session, unless the student has requested that the matter be considered in a public meeting in accordance with these procedures. (Education Code Section 72122.)

The student shall be notified in writing, by registered or certified mail to the address last on file with the District, or by personal service, at least three days prior to the meeting, of the date, time, and place of the Board's meeting.

The student may, within 48 hours after receipt of the notice, request that the hearing be held as a public meeting.

Even if a student has requested that the Board consider an expulsion recommendation in a public meeting, the Board will hold any discussion that might be in conflict with the right to privacy of any student other than the student requesting the public meeting in closed session.

The Board may accept, modify, or reject the findings, decisions and recommendations of the Vice-President Student Services/CSSO or designee or the hearing panel. If the Board modifies or rejects the decision, the Board shall review the record of the hearing, and shall prepare a new written decision which contains specific factual findings and conclusions. The decision of the Board shall be final.

The final action of the Board on the expulsion shall be taken at a public meeting, and the result of the action shall be a public record of the District.

**Immediate Interim Suspension** (Education Code Section 66017): The Vice-President Student Services/CSSO or designee may order immediate suspension of a student where he/she/they conclude that immediate suspension is required to protect lives or property and to ensure the maintenance of order. In cases where an interim suspension has been ordered, the time limits contained in these procedures shall not apply, and all hearing rights, including the right to a formal hearing where a long-term suspension or expulsion is recommended, will be afforded to the student within ten (10) days.

**Removal from Class** (Education Code Section 76032): Any instructor may order a student removed from his/her/their class for the day of the removal and the next class meeting. The instructor shall immediately report the removal to the Vice-President Student Services/CSSO or designee. The Vice-President Student Services/CSSO or designee shall arrange for a conference between the student and the instructor regarding the removal. If the instructor or the student requests, the Vice-President Student Services/CSSO or designee shall attend the conference. The student shall not be returned to the class during the period of the removal without the concurrence of the instructor. Nothing herein will prevent the Vice-President Student Services/CSSO or designee from recommending further disciplinary procedures in accordance with these procedures based on the facts which led to the removal.

**Withdrawal of Consent to Remain on Campus:** The Vice-President Student Services/CSSO or designee may notify any person for whom there is a reasonable belief that the person has willfully disrupted the orderly operation of the campus that consent to remain on campus has been withdrawn. If the person is on campus at the time, they must promptly leave or be escorted off campus. If consent is withdrawn by the Vice-President Student Services/CSSO or designee a written report must be promptly made to the Superintendent/President.

The person from whom consent has been withdrawn may submit a written request for a hearing on the withdrawal within the period of the withdrawal. The request shall be granted not later than seven days from the date of receipt of the request. The hearing will be conducted in accordance with the provisions of this procedure relating to interim suspensions.

In no case shall consent be withdrawn for longer than 14 days from the date upon which consent was initially withdrawn.

Any person as to whom consent to remain on campus has been withdrawn who knowingly reenters the campus during the period in which consent has been withdrawn, except to come for a meeting or hearing, is subject to arrest (Penal Code Section 626.4).

**Time Limits:** Any times specified in these procedures may be shortened or lengthened if there is mutual concurrence by all parties.

### **No Disciplinary Action against Complainants or Witnesses in Sexual Assault Investigations**

An individual who participates as a Complainant or witness in an investigation of sexual assault, domestic violence, dating violence, or stalking will not be subject to disciplinary sanctions for a violation of the District's student conduct policy at or near the time of the incident, unless the District determines that the violation was egregious, including, but not limited to, an action that places the health or safety of any other person at risk or involves plagiarism, cheating, or academic dishonesty.

*References: Education Code Sections 66017, 66300, 72122, 76030, and 76030 et seq.;*  
*penal Code Section 626.4*

*Last Date of Approval: November 13, 2023*