



**REPORT TO BOARD OF TRUSTEES**  
**SUPERINTENDENT/PRESIDENT – KEVIN TRUTNA, ED.D.**  
**MAY 16, 2013**

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**1. STUDENT AND EMPLOYEE ACHIEVEMENTS**

FRC Baseball earned a trip to the Final Four State Playoff this weekend in Fresno. Their first game is at 6:00 PM on Friday, May 17<sup>th</sup>. In addition, the FRC Baseball team earned the following awards this year:

- Swept the Super Regionals at Sierra College in 3 games with victories over Fresno City (8-5), Cabrillo (9-0) and Sierra (7-1)
- Earned Regional Championship by a 2 game home sweep of Merced College
- 7<sup>th</sup> consecutive Golden Valley Conference Championship
- **Justin Bohn** was selected Player of the Year for the second year
- Eight Golden Eagles were named as 1<sup>st</sup> team all-conference players
- Four Golden Valley Conference Academic Players
- Two 2<sup>nd</sup> team Golden Valley Conference players

The FRC Rodeo Team is on an amazing roll. As of May 13<sup>th</sup>, the men's team is ranked 3<sup>rd</sup> in the nation (yes, this includes four-year schools). In addition to winning their most recent rodeo and the Western Region, **Jesse Segura** was named Coach of the Year for the West Coast Region. All rodeo team members from the entire region voted and recognized the strength of the program that was built here in Plumas County. FRC will be sending several cowboys and cowgirls to compete in the College National Finals Rodeo in Caspar, WY from June 9-15.

**Men's Team National Standings as of May 13, 2013**

			<b>Points</b>
1.	College of Southern Idaho	CSID	7,944.00
2.	University of Tennessee-Martin	UTNM	7,465.00
3.	Feather River College	FEATHR	7,084.50
4.	University of Nevada-Las Vegas	UNVLV	6,523.50
5.	Blue Mountain Community College	BLUE	6,455.00
6.	Montana State University	MTSU	6,301.00
7.	South Dakota St University	SDSU	6,173.33
8.	New Mexico State University	NMSU	5,907.00
9.	Tarleton State University	TARLET	5,845.83
10.	Walla Walla Community College	WWCC	5,543.00

The California Section of the American Chemical Society has chosen **Jeanette Kokosinski** for the Teacher-Scholar Award for Community College Chemistry Faculty. An award ceremony is planned for May 18<sup>th</sup> to honor Jeanette and other recipients.

The LVN students are finishing their two-year program and 33 students are signed up to start during the fall semester. LVN students also participated in four kindergarten roundups in Quincy, Portola, Greenville and Chester.

In addition, the LVN students participated in the Golden Guardian exercise on May 15<sup>th</sup> in Blairsdon, Portola, and Plumas District Hospital. Judy Mahan was an evaluator at PDH that day. This annual exercise is an essential public safety tool, designed to ensure counties train and prepare emergency response personnel for catastrophic events. In addition to giving emergency teams the opportunity to run the drill in real-time, it helps County officials assess emergency operations plans, policies and procedures.

More than 30 agencies with over 100 participants took part in this year's exercise. The scenario included an earthquake which led to a train derailment, fire, and hazardous materials release. Role players acted the part of contaminated victims to give fire, EMS, hospitals, law enforcement and public health personnel a realistic scenario to test their skills. The simulated chemical required deployment of the CHEMPACK, a chemical and nerve agent antidote that was flown to the scene from a regional cache. Participants tested their response plans and training while dispatching and monitoring public safety resources, working with neighboring jurisdictions, hosting mock press conferences, simulating shelter operations, developing evacuation routes and traffic plans, and stopping the spread of chemical contamination.

The Feather River College Foundation is hosting the Quincy Follies - show times are 6:00 PM and 8:00 PM on both Friday, May 16<sup>th</sup> and Saturday, May 17<sup>th</sup>. Please support this worthy cause and watch the FRC volleyball team, several football players, other students, faculty, staff, administrators, and Board of Trustee members in this amazing fundraiser.

Site statistics are in for Journalism class' [theplumasweekly.com](http://theplumasweekly.com). There were 5112 views this semester with an average of 54 hits per day on the site. Great numbers for a first time out. Student **Owen Donnell's** series on Uganda with Enactus and student **Jacque Davies** article on "Cutting" garnered the most views, followed by graduating student **Douglas Mullen's** articles on the Maidu Summit. **Margaret Garcia** plans to work with **Nathan Tharp's** Digital Tech students in the fall to update the website and the FRC Writer's Club to update the site when the journalism class is not in session.

**Sara Frigo** shares this touching story one day during class. One of her students in ECE 162 – Child Growth and Development, **Jon Marciel**, is pictured with one of the children in the class. Bryson is a little girl who has P5, or Cri du Chat, a very rare genetic disorder that causes severe delays and lifelong challenges. 1 in 70,000 children are born with this syndrome. Jon, who has a wonderful attitude, reached out to Bryson and, while holding her, he brought an intense level of emotional feeling and understanding about life and diversity to the whole class. Jon plays on the football team and he is also going to be in the Quincy Star Follies. Sara wants to acknowledge **Casey Nunn** who introduced Bryson to the class. Casey is a re-entry student who was giving the presentation to inform, but also to advocate against the inappropriate use of 'retard' among students and youth. The moment was a keeper!! The mother, Danette said she would be honored to have FRC know about the situation and that she would do anything to help students understand more about parenting, disabilities, stereotyping and labeling.



The FRC Theatre Department had a successful run with *Noises Off* – a zany farce with slamming doors, running upstairs, running downstairs, falling trousers, and sardines! Four shows were held at the Town Hall Theatre with additional mini-presentations to the Quincy Rotary and other local groups.

**Joan Parkin, Margaret Garcia, and Joan Jarrett** have been accepted into the California Acceleration Project (CAP) for English. They will be part of the CAP Community of Practice in Acceleration for the next several months. This includes three workshops in the bay area and southern California (in June, September, and January), training on accelerated classes to reduce exit points for students, and ongoing coaching. Full expenses (transportation, lodging, food, materials) are included in this competitive grant award.

**J.D. Johnson** reports that one of our players, **Kyle Newsom**, is ranked the #45 player in all of JUCO Football. More information can be found at <http://www.sleeperprep.com/>

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## 2. PREVIOUS MONTH'S ACTIVITIES REPRESENTING FRCCD

- a) April 19 – AFT/CFT negotiations
- b) April 22 – attended Quincy Rotary meeting
- c) April 25 – met with Trustee McNett
- d) April 25 – honored at Yuba College Recognition Dinner for service to their district
- e) April 25-26 – Dean of Instruction/CIO Interviews
- f) April 26 – briefly visited Art Show Reception
- g) April 26 – AFT/CFT negotiations
- h) April 29 – Welcomed *Day in the Mountains* participants
- i) April 29 – attended Quincy Rotary meeting
- j) May 10 – brief meeting with Kris Miravelle regarding Foundation activities
- k) May 12 – attended Baseball Super Regional Championship Game
- l) May 13 – attended Quincy Rotary meeting
- m) May 14 – met with Keetha Mills, President and Chief Executive Officer of the Foundation for California Community Colleges regarding potential dormitory bond refinancing, fiscal oversight, and savings on operational expenses
- n) May 15 – Quincy Rotary fireside chat for induction into club

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## 3. Management Council Training

For the first time, all college managers met throughout the year to discuss and train on various management topics. These meetings helped promote a sense of camaraderie amongst managers, and also provided valuable discussions related to “how to be a manager.” David Burris and Kevin Trutna led the activities that included the following topics. The Management Council will continue to meet next academic year, as trainings, discussions, and information will change. The focus on this first year was mainly on Human Resources and Personnel issues – these were the top needs identified from surveys given to the managers. Next year’s topics will include other items, such as running effective meetings, motivating and rewarding employees, and developing future leaders from within. It is my premise that we have great leaders at FRC. At the same time, there is no real training for a faculty or staff member who wants to become an administrator other than on-the-job training. The goal of the management

council is to discuss the issues commonly faced by managers and to proactively lead within ones department.

- 9/5/12: Management Council Meeting - Update on recent changes to the CSEA collective bargaining agreement. Established a survey for future training.
- 9/14/12: Liebert Cassidy Whitmore (LCW) legal presentation - Equal employment opportunity laws
- 10/3/12: Management Council Meeting - Reviewed survey results and set training focus for the remainder to the year.
- 11/7/12: Management Council Meeting - Covered expectations in performance and outcomes for administrators, faculty and classified staff.
- 11/9/12: LCW presentation - Workplace bullying
- 12/5/12: Management Council Meeting – Discussed strategies for handling people who disrupt meetings and reviewed the new performance evaluation tool for CSEA members.
- 2/8/13: LCW presentation - Reasonable accommodations for disabilities
- 2/8/13: Management Council Meeting - Follow-on discussion on reasonable accommodations after the LCW presentation.
- 3/6/13: Management Council Meeting - Performance management and the FRISK (Fact, Rule, Impact, Suggestions for Improvement, and Knowledge) model.
- 4/5/13: LCW presentation - First Amendment rights
- 5/1/13: Management Council Meeting - Building a human resources partnership

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#### **4. Meeting with the Foundation for California Community Colleges**

On Tuesday, May 14<sup>th</sup>, I met with Keetha Mills, the President and Chief Executive Officer of the Foundation for California Community Colleges, regarding potential dormitory bond refinancing, fiscal oversight, and savings on operational expenses. At a recent president’s workshop, I learned about the many services their Foundation provides to the Chancellor’s Office. They were responsible for the Osher Scholarship, they oversee the statewide Smog Referee program through community college automotive programs, they negotiate for state-approved piggy back bids for equipment, supplies, and furniture, and they are the ones responsible for the discounted Microsoft Office software for current students.

Since their organization is now interested in managing the portfolios of individual college foundations (not something that I would recommend for FRC at this time), I asked if they would be interested in providing bond service, management, and oversight for our dormitory bonds. I was looking for a way to reduce yearly expenses and thought that this might fit their mission.

At first, our needs for bond servicing and management (and possibly refinancing at a lower rate) did not fit into their usual business functions. However, Keetha is looking at the possibility and she will respond to my request. We looked at the minimum levels of oversight and administrative paperwork necessary, and how to further leverage the bond underwriter for additional services. In the big picture, we discussed the option of their Foundation working on revenue bonds from colleges. It was a productive meeting and we came up with many options for saving money for our FRC Foundation and BMC. These will be explored with the BMC at its next meeting and hopefully we can leverage the existing dormitory bond debt service into other capital projects as well.

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## 5. UPCOMING CAMPUS EVENTS AT FEATHER RIVER COLLEGE

May 16	Board of Trustees Meeting (LRC 105)	2:00 PM
May 17-19	State Final Four Baseball Championship (Fresno City College)	TBD
May 17 & 18	Quincy Follies for FRC Foundation (Fairgrounds)	6:00 PM & 8:00 PM
May 24	Graduation Reception and Graduation Ceremony (Gym)	4:00 PM & 5:00 PM
May 28	Grades due from instructors	4:00 PM
June 7	FRC Friday campus closures begin for summer through August 2	All day
June 9-15	College National Finals Rodeo (Caspar, WY)	TBD
June 20	Board of Trustees Meeting and Retreat (TBD)	TBD
June 22	Relay for Life (track)	

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## 6. OUTDOOR RECREATION LEADERSHIP ARTICLE

Rick Stock writes - I'm attaching an article that appeared on the blog of a former student. He has also submitted it to the Journal of American Whitewater where it will be published in a couple of months. Seth Dow is a former ORL student and the son of Jim and Lynn Dow of American Valley Baking. The blog can be found at <http://momentsofexploration.blogspot.com/2013/04/orl.html>

"If you're bored you're boring"

"Slow is smooth, smooth is fast"

"You wouldn't worry so much about what people think of you if you knew how rarely they did"

The Feather River Outdoor Recreation Leadership Program (ORL) has been at the epicenter of outdoor leadership training in Northern California for at least a decade now. Students of the program have travelled the world, including Russia and Chile, and are generally amazing skiers, kayakers, leaders, workers, and people.

The program is run out of Feather River College, a community college in the vibrant and somewhat hard to leave town of Quincy, which is 90 minutes north of Tahoe. In the winter the valley is surrounded by snowcapped peaks that offer quality backcountry skiing. The spring gives locals some of the best and most convenient whitewater in the state and the summer and fall have the opportunities of rock climbing, river releases, and beautiful hiking and swimming. The town of Quincy is lucky to have such a great school to support local skills and stewardship of the backcountry.

The philosophy of the program seems to be summed up in "Get 'em out there", and though the implementation is more complex than that, it has worked. People come out of this program with hard

earned skills, and a much deeper sense of who they are and where they want to go than when they arrived.

There are a few adages I heard in my time there that have stuck in my mind:

"Tell me I will forget, show me and I will remember, let me do it and I will learn"

"Whether the weather is cold or whether the weather is hot, whether the weather is sunny or whether the weather is not, we'll whether the weather whatever the weather, whether we like it or not"

People in ORL gain experience through days in the field, a lot of days in the field. During a year there are at least 100 days of class that are oriented towards skill building, and those are scheduled days. If you do any recreating yourself, you will hardly have time to unpack one trip for the next.

People experience enough to see the mistakes they make and are able to adjust to the wild by correcting those mistakes. They also have conversations with a variety of experienced leaders during these outings, and not just the full time faculty. The program has a culture surrounding it that Rick Stock, the Program Coordinator refers to as "The Legacy".

Past students, people who have gone on to guide in West Virginia, Idaho, Alaska, Chile, Canada, as well as many other places often make a special pilgrimage back to their old stomping grounds to be guest instructors on trips. This gives students the opportunity to hear differing opinions on how to manage risk, what techniques are most useful, and generally reminds them that the program they are doing really leads to powerful and life-changing outcomes. People have a few major opportunities for this learning: The winter trip, the river trip, and the land trip.

The winter trip is a five day winter camping trip that, depending on the year, seems to either be dumped on, or struggling for snow. I remember the first snow cave I built, soaked with sweat, and thinking "How the hell am I going to stay warm now?" It certainly is a struggle to manage all the little things when you are out there: Cold feet, cold hands, hunger, food, exertion, attempting tele turns, pooping, cantankerous stoves, cheese that freezes, oh man... the cheese always freezes.

Students are not afforded the luxury of lethargy. Once the snow trip is over, it is onto the river. Rick, the program leader, does not believe in keeping boats pumped, so for all those raft guides grown indolent due to a top off pump, get off your butt. Every day those boats go out they are pumped by hand, a chore of love. When I went there, I reveled in it, I went rafting almost thirty times in the month of March



Rick's Right hand man, Saylor Flett, checking out the falls



during my time there, pumping and deflating the raft each time. I only grew lazy after becoming a raft guide. To top it all off (pun intentional) the raft guide school typically is spent in the snow, and if you haven't rafted while it snows then I can't really call you a rafter. This guide school builds character as well as skill.

ORL does not spare anyone the experience of real adventure. People are put face to face with problems, and they are expected to solve them and take care of themselves. If you walk away from his program with passion then you are on your way to a lifetime of recreation, if you don't then I would posit that perhaps the outdoors really is not where you should be anyway, because everything you experience there is just the beginning. Soon you will be hiking out of gorges, dealing with broken skis and poles 10 miles into a ski, and trying to manage injuries and helicopter landings if you continue on the path. It is not due to chance that success in his program leads to success in the profession.

You have to admire a program that lets you face the world, that allows you to safely fail, to reach deep within yourself to make the changes you must in order to survive, and beyond that, thrive. We all need that in our lives, a dose of reality, with all its nuance, pain, and joy. I have never had as much fun as when I was in the program, never felt so passionate, and have been profoundly impacted by the experience that I had there as a student.

The price tag is no deterrent either. With NOLS courses going for approximately \$25,000 for an equivalent course, the price tag of less than \$1000 for in-state tuition is a no brainer. This program will continue to produce stellar athletes, stewards of the wilderness, scholars, and inspire people to take this life and make it meaningful. My hat is off to the [Feather River Outdoor Leadership program](#) for their influence on the whitewater community, as well as the larger outdoor community. Check them out if you ever want to be invigorated. They have had student as young as teenagers and as old as people in their sixties (my parents). It is never too late to learn.



Rick demonstrating one of the qualities of a leader, a loud voice

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## 7. Earth Day Events

Thanks to all the students and other members of the FRC community who helped to make our Earth Day trash clean up a huge success. Yesterday, from 1:00 until 2:00 pm **we collected 927 lbs of trash!!!**

Groups of up to four teamed up to collect the most, heaviest, and most unusual trash they could find around campus.

The most trash was collected by Team Geo Trip (285 lbs), Team Earth Defenders (177 lbs), and Team Sexy Beasts (135 lbs).

**Happy Belated Earth Day**

**"Citizens engaged with the land around them are less likely to harm it or to let it be harmed." Elizabeth Royte from *Garbage Land***

The largest piece of trash collected (an old sign post in the creek) weighed in at 235 lbs!!!! Other unusual trash hauled in included a recliner.



### Special thanks to:

- Student Environmental Association (SEA) for planning and hosting the event.
- All those who donated prizes: SEA, Eagle's Perch, FRC Bookstore, Quincy Natural Foods, Pangaea, Alley Cat, Sheer Pleasure, and Rose Brunelle.
- Nick Boyd and the facilities team for bags, gloves, and removing the nearly 1000 lbs of trash.
- Kyle Greer's Intro to Baking course and Anna Thompson and her solar oven for providing treats.
- Juan Nunez for the scale to weigh all the trash.
- The pre-schoolers from the Childhood Development Center who picked up 23 lbs of trash.
- And mostly to the members of BIOL 100, GEOL 102, and all the other students who helped pick up trash.

