

MINUTES

BOARD OF TRUSTEES FEATHER RIVER COMMUNITY COLLEGE DISTRICT

President Burkey called the regular meeting of the Feather River Community College District Board of Trustees to order at 10:07 a.m. on November 19, 2007 at Feather River College Equine Studies Instructional Classroom, 570 Golden Eagle Avenue, Quincy, CA.

Trustees present: Burkey, Elliott, Marshall, Schramel, Sheehan, Student Trustee Sandlin

Trustees absent: None

Student Trustee Sandlin requested that Agenda Item C3b, Presentation ASFRC Student Surveys Fall 2007, be tabled until the December Board of Trustees meeting. The regular and consent agendas for the November 19, 2007 meeting at Feather River College, Equine Studies Instructional Classroom, 570 Golden Eagle Avenue, Quincy, California were approved as modified, (Sheehan/Schramel) unanimous.

The minutes of the regular meeting held on October 18, 2007 at Feather River College, Science Room 104, 570 Golden Eagle Avenue, Quincy, California were approved as presented, (Sheehan/Schramel) unanimous.

A. ITEMS FROM THE PUBLIC

None

B. CONSENT AGENDA

Personnel Actions, Payroll and Commercial Warrants, Budget Transfers and Budget Augmentations and Reductions were approved as presented, (Elliott/Sheehan) unanimous.

C. REGULAR AGENDA

*** 1. Motion Items**

a) Michael Bagley, Chief Student Services Officer, requested approval of five new and revised courses. He stated that three of the courses were fire science courses that have been developed as part of the agreement with the Chester Fire Department, and that the courses outline the fire department's

professional development in fire management and investigation. Dr. Bagley stated that in an effort to develop and offer additional community based non-credit courses he was also seeking approval of HLTH351 Beginning Quilting. He also requested approval of NURS110, Dosage Calculation for the Health Provider, and he stated that the course covers additional calculation methods as they relate to drug dosage for the acute, long-term, and pediatric specialty areas of nursing. Trustee Sheehan inquired where the fire science classes would be offered, and Dr. Bagley replied that the classes could be offered in any of the local areas, but that they were currently slated to begin in Chester. There being no objection or further discussion, the request to approve new and revised courses was approved as presented, (Sheehan/Elliott) unanimous.

b) Michael Bagley requested approval of the 2007-2011 Education Plan. He stated the requested data on Mini Corp, Sojourn, and area high school enrollment was included in a Chapter Two addendum provided to Board members. Trustee Sheehan noted that the Education Plan indicates that core enrollment has increased, but that overall total FTES has not increased. Dr. Bagley stated that core FTES have increased to replace those previously produced by camps and clinics. He also stated that the Education Plan documents how the college will increase enrollment through additional distance education offerings as well as non-credit courses. Trustee Sheehan congratulated those involved with the completion of the 2007-2011 Education Plan, and noted that it is reflective of the collaboration between the Academic Senate, Instructional Office, and Student Services departments. There being no objection or further discussion, the 2007-2011 Feather River College Education Plan was approved as presented, (Elliott/Sheehan) unanimous.

c) Cameron Abbott requested that Dr. Chris Connell, Academic Senate President, address the issue of the full-time tenure-track football coach position. Dr. Connell stated he had distributed copies of a report to the Board titled Ad-Hoc Committee on Status of Coaches. He stated the report included the committee's findings and recommendations regarding the research conducted of Feather River College athletic coaches as full-time tenure-track faculty. Dr. Connell reported that the majority of colleges contacted use the full-time tenure-track faculty model, and that Ed Code leaves few alternatives for other models. He stated that the report issued by the committee recommended that without the existence of a legal, stable, and serviceable alternative form of contract, Feather River College should continue to hire full-time coaching positions as full-time tenure-track faculty. Dr. Connell stated that although the committee recommended approval of full-time tenure-track faculty when hiring coaches, the debate also involved whether or not the college was faced with the choice of hiring a full time political science position or a football coach. Dr. Connell stated that he had informed the Academic Senate that although he did not feel that a choice between the two positions was an issue, he felt that this was a concern. Trustee Sheehan stated that although the full-time political science instructor had not been approved for FY 07-08, the political science and western civilization classes were still currently being offered and taught by associate faculty. Trustee Elliott stated

that, when the Board agreed to expand the athletic programs it was because the college enrollment had decreased and that there was a need to replace that loss in FTES. Dr. Connell agreed, but stated that the dynamics of the issue are complex and additional dialog and communication between constituencies would be of benefit. There being no objection or further discussion, the request to approve the Full-time Tenure-Track Head Football Coach Position was approved as presented, (Sheehan/Elliott) unanimous.

d) Susan Carroll, Superintendent/President, referred the request to approve revised Board Policy BP 4240, Academic Renewal, to Dennis Bailey-Fougner, Chief Student Services Officer, as he had worked on the policy with the Student Services Department. Mr. Bailey-Fougner stated that BP 4240 allows a student to request to have certain grades, or a semester of grades that may have not been academic work up to a student's capabilities removed from their unit totals and GPA calculations. He stated that the original grades remain on their transcripts but a notation is made that Academic Renewal has been petitioned for and approved. There being no objection or further discussion, the request to approve BP 4240, Academic Renewal was approved as presented, (Sheehan/Marshall) unanimous.

*** 2. Roll Call Items**

Nick Boyd, Director of Facilities, requested approval of Resolution 07/08-06, Approval to Seek Funding to Implement Recommended Feasible Energy Efficient Projects Identified Through the Energy Partnership Program. He stated that the program would allow the California Energy Commission to provide up to \$20,000 in technical assistance to help the college identify ways in which they can become more energy efficient. Mr. Boyd stated that some of these areas may include outside lighting of the parking lots and pathways, geothermal heating of buildings and classrooms, and solar applications as needed. He stated that the approval to seek this funding requires a resolution approved by the Board of Trustees, and he stated he would answer any questions that Board members had regarding the program. Trustee Marshall requested information as to whether or not the technical assistance includes a commercial expert assisting with the process. Mr. Boyd replied that the assistance includes the services of a commercial expert in energy efficiency. Trustee Marshall stated that anything that the campus can do to prepare for increased energy costs is recommended. Trustee Sheehan requested that Mr. Boyd look into the possibility of providing technical assistance regarding energy efficiency to the Feather River College Residence Halls. There being no objection or further discussion, Resolution 07/08-06, Approval to Seek Funding to Implement Recommended Feasible Energy Efficient Projects Identified Through the Energy Partnership Program was approved as presented.

Ayes: Burkey, Marshall, Elliott, Schramel, Sheehan, Student Trustee Sandlin

Noes: None

Absent: None

Abstain: None

3. Special Items/Reports

- a) Jim Scoubes, Chief Financial Officer, presented the District's Monthly Financial Report as of October 31, 2007. He reported that revenues and expenditures remain within Board-approved budget.

Dr. Carroll requested that prior to discussion regarding the search for the new Superintendent/President that the Board discuss a date for the joint Board of Trustees and Feather River College Foundation Board meeting in the month of December. She stated the meeting is currently scheduled for December 20, 2007, but that Interim Foundation President Russell Reid had indicated that he would not be available on that date. After further discussion, it was determined that Wednesday, December 12, 2007 would be a day that Trustees Elliott, Sheehan, and Marshall would be available to provide a quorum for the meeting, and Trustees Burkey and Schramel stated that they would be unavailable to attend the December meeting due to other commitments.

- b) Cameron Abbott introduced Dr. Carl Ehmann, Principal Consultant for PPL Leasing, Inc. to the Board of Trustees. He stated that Mr. Ehmann has extensive experience with Northern California community colleges, is retired as Superintendent/President of Mendocino-Lake Community College, and served as Interim Superintendent/President of Siskiyou Community College District and Monterey Peninsula Community College District. Dr. Ehmann stated that he was from a rural Mendocino County area in the Ukiah Valley, and that he would develop a diverse candidate pool which would yield a candidate who meets the leadership needs of the Feather River Community College District.

Dr. Ehmann stated that he had already identified some of the challenges facing the college with regard to the announcement of the search. He stated that he recognizes the need for candidates who have a willingness to work together with the college as a whole. He indicated that the Board of Trustees needs to set some ground rules and expectations, and that the search committee would then produce a list of names for the Board to interview in the final stages of the process. Dr. Ehmann stated he wished to discuss the Board's expectations on minimum qualifications, desirable qualifications, background and experience, personal characteristics, and challenges and opportunities of the position. He stated the announcement will reflect some of the items discussed by the Board, and then the committee will add the detail to the announcement so the Board can approve it before it is published. Dr. Ehmann stated the announcement that the Board will approve will serve as a tool to screen applicants as

well as have them respond in writing to the challenges and opportunities of the position.

Trustee Sheehan stated that one of the issues he wanted applicants to share was their knowledge and experience of shared governance, and if possible have some background and experience with rural areas. He also stated he felt it would be beneficial to have the announcement include candidate experience as it relates to the accreditation process in the State of California or elsewhere. Dr. Ehmann responded that his philosophy was such that the announcement be written in a format that does not dismiss someone if they do not have ideal qualifications, but instead let it be used as a screening tool to reduce the number of applicants to a manageable level for the interview process.

There was further discussion and an agreement by Board members that the applicants would need to have a minimum qualification of a masters degree and a desirable qualification of a doctorate degree.

Trustee Elliott stated that he would be looking for an individual who has community college experience, strong administrative skills, experience in dealing with personnel issues, and be able to relate what their experience is in growing an institution. He also stated that the individual should have a strong commitment to academic and vocational areas of educational excellence, and that they should also be able to describe their vision of where their leadership will take the college and in what direction.

Dr. Ehmann stated that the search committee is obliged to operate under the provisions of the Brown Act since they are appointed by the Board to carry out the process. He reported that the committee will begin meeting under the provisions of the Brown Act, and that they will continue to do so at future meetings. He stated that because of the confidentiality of the process it will be important that the Brown Act be observed and adhered to in all areas of the process. He stated that the committee will move into closed session only when they meet to talk about candidates by name and evaluation. Dr. Ehmann also stated that at the present time this is a candidate's job market as there are currently 26 openings for President's of two year colleges in the State of California.

There was discussion regarding the number of finalists that would be forwarded to the Board for their consideration. Trustee Elliott stated he would recommend no more than five candidates be forwarded to the Board for consideration, and Trustees Sheehan and Marshall concurred.

Dr. Ehmann indicated that at his meeting with the committee there would be further discussion regarding the process outline, and that the Board would be kept informed as to the committee's progress.

Cameron Abbott stated that he had a strong sense of urgency in making sure the announcement was published as soon as possible because of the large number of vacancies in the state. He stated that he would have the announcement in draft form available for approval at the December 12, 2007 Board meeting.

There being no further business, the meeting was adjourned at 11:45 a.m., (Elliott/Sheehan) unanimous.

SC/ch